

Accident Low Accident Plan

Accident coverage provides a cash benefit for qualifying accidental losses. It can help pay for out-of-pocket medical costs, costs that may not be covered under your medical plan, or daily expenses.

Key features:

- Cash benefit is paid directly to you in a lump-sum, tax-free payment.
- No medical questions or exam needed to enroll.
- You can take your coverage with you even if you leave your employer.¹
- No limitations for pre-existing conditions.²

On the job accidents are covered

Coverage Options	Employee Only	Employee + Spouse	Employee + Dependent Child(ren)	Employee + Family
Monthly Cost ³	\$5.40	\$13.59	\$15.94	\$21.85

Hospital and Emergency Benefits

Benefit	Payment Limitation	Amount
Hospital Admission	Once/accident within 90 days	\$1,000
ICU Admission	Once/accident within 90 days	\$2,000
Daily Hospital Confinement	Up to 365 days/lifetime (total daily and ICU)	\$200
Daily ICU Confinement	Up to 30 days/accident (subject to 365 days/lifetime)	\$400
Ambulance – Air	Once/accident within 72 hours	\$1,500
Ambulance – Ground	Once/accident within 90 days	\$300
Blood/Plasma/Platelets	Once/accident within 90 days	\$500
Emergency Room	Once/accident within 72 hours	\$200
Diagnostic Exam	Once/accident within 90 days	\$100
Urgent Care	Once/accident within 72 hours	\$200
X-Ray	Once/accident within 90 days	\$150

Follow Up Care Benefits

Benefit	Payment Limitation	Amount
Accident Follow-up	Up to 3 treatments/accident within 90 days	\$100
Acupuncture	Up to 10 visits/accident within 365 days	\$25
Child Care	Up to 30 days/accident while insured is confined	\$25
Chiropractic Care	Up to 10 visits/accident within 365 days	\$25
Transportation	Up to 3 trips/accident	\$300
Initial Physician Office Visit	Once/accident within 90 days	\$100
Lodging	Up to 30 nights/lifetime	\$200
Medical Appliance	Once/accident within 90 days	\$250
Physical Therapy	Up to 10 visits/accident within 90 days	\$60
Rehabilitation Facility	Up to 15 days/lifetime within 90 days	\$100
Epidural Pain Management	Once/accident	\$200
Prescription Drug	Once per month/accident within 365 days	\$10
Health Screening (per covered person, per calendar year)		\$50

Specified Injury & Surgery Benefits

Benefit	Amount
Abdominal/Thoracic Surgery	\$2,000
Arthroscopic Surgery	\$300
Concussion	\$300
Emergency Dental – Crown	\$250
Emergency Dental – Extraction	\$100
Eye Injury – Object Removal	\$100
Eye Injury – Surgery	\$200
Knee Cartilage – with repair	\$1,000
Knee Cartilage – without repair	\$150
Laceration – 2” to 6”	\$300
Laceration – 6” or greater	\$600
Ruptured Disc	\$1,000
Tendon/Ligament/Cuff – single	\$1,000
Tendon/Ligament/Cuff – 2 or more	\$2,000
Hernia	\$200

Catastrophic Benefits

Benefit	Amount
Coma (≥ 168] continuous hours)	\$20,000
Burn – 2nd degree (≥ 34% of body surface)	\$500
Burn – 3rd degree (≥ 18 sq. in. of body surface)	\$9,000
Burn – skin graft (for 3rd degree burn)	50% of 3rd Degree Burn Benefit
Home Health Care	\$50
Paralysis – quadriplegia	\$30,000
Paralysis – paraplegia	\$15,000
Prosthesis – single	\$1,000
Prosthesis – 2 or more	\$2,000

Dislocation Schedule

Benefit	Payment Limitation	Amount
Ankle, foot bones (except toes)	- Closed/non-surgical benefit is 50% of open benefit shown	\$2,000
Collarbone – acromio/separation	- Benefit for dependent spouse is 100% of the amount shown	\$300
Collarbone – sternoclavicular	- Benefit for dependent child(ren) is 100% of the amount shown	\$1,200
Elbow	- Incomplete dislocations & dislocation without anesthesia are 25% of the closed/non-surgical benefit	\$1,200
Finger, toe	- Multiple dislocations and fractures are payable up to 200% of the highest benefit	\$300
Hip		\$4,000
Knee		\$2,000
Lower Jaw		\$800
Shoulder (glenohumeral)		\$1,600
Wrist		\$1,400
Hand Bones (except fingers)		\$1,200

Fractures Schedule

Benefit	Payment Limitation	Amount
Ankle	- Closed/non-surgical benefit is 50% of open benefit shown	\$1,600
Foot Bones (except toes)	- Benefit for dependent spouse is 100% of the amount shown	\$1,400
Coccyx	- Benefit for dependent child(ren) is 100% of the amount shown	\$300
Collarbone/clavicle or sternum	- Chip fracture is 25% of the Closed benefit	\$2,200
Finger, toe	- Multiple dislocations and fractures are payable up to 200% of the highest benefit	\$300
Forearm – radius or ulna		\$1,600
Hip, thigh/femur		\$4,000
Kneecap/patella		\$1,600
Lower jaw/mandible (exc. alv. process)		\$800
Lower leg – fibula or tibia		\$2,200
Nose, facial bones (except jaw bones)		\$800
Pelvis (except coccyx)		\$4,000
Vertebrae – processes		\$800
Rib		\$300
Shoulder blade/scapula		\$2,200
Skull – depressed		\$4,000
Skull – non-depressed/simple		\$4,000
Upper arm/humerus		\$2,200
Upper jaw/maxilla (exc. alveolar process)		\$800
Vertebrae – body		\$4,000
Wrist, hand bones (except fingers)		\$1,600

Organized Sports Injury Benefit Schedule

Benefit	Amount
Coverage Percentage	25%
Maximum Benefit	\$10,000
Accident Follow-up Care	Included
Catastrophic	Included
Dislocations	Included
Emergency	Included
Fractures	Included
Hospital	Included
Specified Injury & Surgery	Included
Other Benefits	Not Included

Other Benefits Schedule

Benefit	Payment Limitation	Amount
Adaptive Home and Vehicle Primary/Spouse		\$1,000
Adaptive Home and Vehicle Child		\$100
Post Traumatic Stress Disorder(PTSD) Primary/Spouse		\$100
Post Traumatic Stress Disorder(PTSD) Child		\$100

How to file claims

You can file claims online at <https://supplemental-health.anthem.com> or you can complete the claim form and file it by mail or fax. Contact us with any questions, please call (888) 828-2432.

Exclusions

The information provided below is applicable in most states; however, please be aware that state variations may apply.

A benefit is not payable for an injury that results from or is caused by:

- Suicide, attempted suicide or intentionally self-inflicted injury, whether sane or insane
- War or act of war, declared or undeclared
- A nuclear, chemical, biological, or radiological event
- A covered person's participation in a felony, riot or insurrection
- A covered person's service in the armed forces or units auxiliary to them
- A covered person's taking drugs, including but not limited to sedatives, narcotics, barbiturates, amphetamines, or hallucinogens, unless as prescribed or administered by a Physician
- A covered person's being intoxicated as defined by the jurisdiction in which the cause of the loss was incurred
- While a covered person is on any aircraft: as a pilot, crewmember or student pilot; as a flight instructor or examiner; if it is owned, operated or leased by or on behalf of the policyholder, or any employer or organization whose eligible persons are covered under the policy; or being used for tests, experimental purposes, stunt flying, racing or endurance tests.
- Operating, learning to operate, serving as a crew member of or jumping or falling from any aircraft. Aircraft includes those which are not motor-driven. This exclusion does not apply where the Covered Person is riding as a fare-paying passenger on a regularly scheduled commercial airline or as a passenger for transportation only and not as a pilot or crew member
- Riding in or driving any motor-driven vehicle in a race, stunt show or speed test

All exclusions may not be applicable, or may be adjusted, as required by state regulations in the situs state of a group.

THIS POLICY PROVIDES LIMITED ACCIDENT-ONLY COVERAGE AND IT DOES NOT PAY BENEFITS FOR LOSS FROM SICKNESS

Accident means a sudden, unforeseeable event that causes an Injury and that: 1) occurs while this Certificate is in force; 2) occurs while the Covered Person's insurance is effective; and 3) is not subject to any exclusion in the Policy.

¹ Insured will only be able to continue coverage while the policy is in-force with the policyholder and the insured must pay premium if electing to continue coverage after leaving employer.

² Covered accidents or illness must occur after the effective date of coverage.

³ Actual deductions may vary slightly due to rounding and payroll frequency.

In Colorado and Georgia, members must be enrolled in comprehensive health benefits from a group health insurance plan, an employer sponsored plan, an HMO plan, or an individual health plan that provides essential health benefits.

Group Accident benefits provided by policy form SAI B XX18 P or state equivalent.

This is not a contract; it is a partial listing of benefits and services. All covered service are subject to the conditions, limitations, exclusions, terms and provisions of your policy. In the event of a discrepancy between the information in this summary and the policy, your policy will prevail. If you have any questions, please contact your Human Resources/Benefits manager.

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